

Bay Lakes HOA Board Members

Bay Lakes HOA Board Members are non-paid volunteers that take a great amount of time and dedication to our neighborhood.



Don Herr - Board President

I have lived in Bay Lakes since 2006 when I came to Orlando. I am a Director of Finance with Marriott International and have worked for them for the past 28 years. My wife and I love it in Bay Lakes as it is a very friendly community and close to many of the different amenities that Orlando has to offer. I volunteered for the HOA Board because in I want to partner with the rest of the Board members and Homeowners to turn this back in the right direction and make the community a better place for all of us.



J. Michael Werner - Board Vice President

I was born in Suffern, NY and raised in South Maine. I moved to Orlando after obtaining my BS in Accounting to be with family (and to get out of the snow). I am a Sr. Accountant-Client Reporting and have been with SP Plus since 2000. Married in '92, Nikki and I lived on the east side of Orlando, but as time went on, we wanted to move to a nice neighborhood that was more central to both our work, and we found Bay Lakes in '04. We are both active in community theatres in Orange, Lake, Seminole, and Osceola counties; and have volunteered in years past for the Fall Festival. I look forward to expanding my participation in Bay Lakes, and hope to help our community thrive and continue to improve.



Ana Caminas - Board Treasurer

We purchased a Bay Lakes vacation home in 2003, and so it was a no brainer that we would decide to move permanently to Orlando when our last-born began at UF in 2005. Soon after I retired in 2008, I began to volunteer for Bay Lakes social activities and was nominated to serve on the board soon thereafter. I coordinated the social events for 3 years, and then took on the Treasurer's position to implement a new accounting system for the association. During the last eleven years I have grown to appreciate the beauty and uniqueness of our close-knit Bay Lakes community and hope to continue to serve it for many years to come.



No Picture Available

Ellen Kaak - Board Member

I have lived in Bay Lakes since 2002. I teach at Sand Lake Elementary and I am the behavioral specialist working with preschool children with Autism Spectrum Disorder. I currently head the Planning Committee for The 2015 Bay Lakes Fall Festival. I worked with with Sandy Drenner and other neighbors to help make Bay Lakes a safer place to live and give neighbors a chance to know each other by organizing the Summer National Night Out. I volunteered because I believe you have to be part of change if you really want to see it happen. I would like to see the neighbors get to know one another and for the park to be a place where children play with each other.



Sandy Drenner - Board Member

My husband and I have lived in Bay Lakes for 13 years; first as renters and then liked the community so much we decided to buy! Together we own MTC Counseling located in Windermere and also Winter Park. I volunteered for the Board because I believe in our community and its potential to become even better. We live in a great area, desired by many. As we come together as friends and neighbors I believe we can add growth and value to our homes and our lives.



Nikki Werner - Board Member

I am originally from England and have been with WDW for 23 years. My husband and I used to live on the east side of Orlando, but wanted to move to the Sand Lake area, to “even out” our daily commutes. We found Bay Lakes and have lived here for 12 years. We have volunteered in prior years for the fall festival, and are active in community theatres throughout Central Florida. I am volunteering to be involved in the Bay Lakes HOA in the hope of continuing to help improve this great community.



Tracy Ann Young - Board Member

Originally from England, I have lived with my husband and son in the US since 1995. I was an active board member of my HOA in California before resigning to become an onsite assistant HOA manager of a golf course community in the desert. We moved to Orlando in 2016 having vacationed here on a number of occasions and we chose Dr Phillips for the fantastic amenities. In January this year we were thrilled to find an affordable house in Bay Lakes which we completely renovated before moving in. I'm hopeful that as a volunteer on the board I can encourage the continued interest in the rejuvenation of this wonderful neighborhood and ensure that my investment is safe, as is the neighborhood. I'm out and about most days walking Bart our Bassett mix.